

MANAGING OUR SOCIAL IMPACT

BW LPG recognises the importance of acting responsibly in our business and have remained focused on engaging as good corporate citizens, throughout our operations. Just as we aim to manage the environmental impact of our operations, we aim to manage the social impact of our presence by respecting the rights of people we employ and work with, and by contributing to the growing global demand for cleaner energy.



Workplace diversity and skilled labour recruitment

We are committed to fostering, cultivating and preserving a culture of diversity and inclusion. The collective sum of individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of our Company's capabilities, reputation and culture.

Our diversity initiatives are applicable to our practices and policies on recruitment and selection, compensation and benefits, professional development and training, promotions, transfers, social and recreational programs, layoffs, terminations.

We ensure the development of a work environment built on the premise of gender and diversity equity that encourages and enforces:

- Respectful communication and cooperation between all employees.
- Teamwork and employee participation, permitting the representation of all groups and varied employee perspectives.
- Work-life balance through flexible work, schedules to accommodate employees' varying needs.
- Employer and employee contributions to the communities we serve to promote a greater understanding and respect for diversity.

We comply with the Maritime Labour Convention with regards to recruitment of seafarers through our manning offices and agents. Our compliance with the Maritime Labour Convention ensures that the proper grievance mechanisms are in place for all crew members. All crew members are also covered under global and/or local trade union agreements.

Respecting human rights

Aligned with the BW LPG code of conduct and corporate values, we are committed to respecting human rights across our operations.

Our approach is enshrined in our Health, Safety, Security, Environment and Quality (HSSEQ) policy and is informed by the UN Guiding Principles on Business and Human Rights (UNGP) and The Universal Declaration of Human Rights (UDHR) amongst other internationally recognised standards.



of world population lives in places where air quality levels exceed WHO limits

2 Million deaths a year are linked to exposure to outdoor air pollution.

11.6% of all deaths in 2012, were associated with indoor and outdoor air pollution

Nearly 90% of air pollution related deaths occur in low and middle income countries

"We are proud to partner with WLPGA to make a meaningful difference to those who still rely on traditional fuels."

Martin Ackermann
CEO, BW LPG

Making lives better with LPG

BW LPG proudly supports World LPG Association's Cooking for Life program through BW LPG's very own healthy "Running for Life" campaign.

Air pollution - a leading cause of deaths

Food is fundamental to life, fuelling our bodies for the activities we do. It is a distressing contradiction that the act of preparing sustenance, is ironically a leading cause of death. Each year, 2 million people die from cooking-related indoor air pollution-caused illness - more than deaths from malaria, HIV/AIDS and tuberculosis combined.

Burning solid fuels releases soot into the air, causing respiratory infections, pulmonary disease, lung cancer, malnutrition, low birth weight and other conditions. Three billion people, largely the world's most vulnerable and poor in East Asia, the Sub-Continent and Sub-Saharan Africa, breathe in this deadly air.

A step in a better direction

Cooking for Life, a campaign of the World Liquefied Petroleum Gas Association (WLPGA), aims to facilitate the transition of one billion people from cooking with traditional and other dangerous or dirty fuels to cleaner-burning LPG by 2030.

According to WLPGA, the campaign brings together governments, public health officials, the energy industry and global non-governmental organizations to expand access to LPG and bring this modern alternative to the people who need it most; and to increase public awareness about the negative impact of traditional fuels on their health and the environment.



Cooking for Life programme in India



BW LPG CEO Martin Ackermann and staff starting the 42km marathon bright and early

The Cooking for Life campaign supports various projects that includes projects that helps villages in India switch from traditional fuels to LPG and using LPG for cooking and power generation in humanitarian settings such as refugee camps.

Running for Life

BW LPG is proud to support the Cooking for Life campaign, with a Running for Life campaign held in conjunction with the Standard Chartered Marathon in Singapore on 4 December. Through this campaign, BW LPG raised awareness and funds for this initiative by pledging donations for every BW

LPG employee who completes the 10km, 21km and 42km of the Standard Chartered marathon in Singapore in December.

10 BW LPG employees signed up for the Standard Chartered Marathon. For some employees, it was a personal challenge, especially if running was not a sport they were engaged in prior to the campaign. Weeks of training ensued, in preparation for the big day.